

Simplify HR and Payroll Administration

Simplify work life. Achieve more.

Optimise the productivity of your employees with global solutions that are supported by country-specific localisations. Zalaris' proven local and multi-country delivery models include software as a service (SaaS) and integrated cloud and business process outsourcing (BPO).

Our consultants have proven experience across all industries and IT environments. We serve over 1.5 million employees each month with our innovative payroll, HR, and professional services.

Customers include: Nordea, DnB, Telenor, Telia, Hydro, Yara, NSB, Equinor, AkerBP, Kongsberg Marine, Finnair, SAS, Germanwings, Statkraft, Elkjøp, CircleK, Die Zeit, Glaxosmithkline, Carlsberg and a number of German states.

Advisory Services

- Requirements Definition
- HR Roadmap Development
- Sourcing Services
- Business Case Development
- Org and Process Design
- Change Management Services
- Benefits Realisation
- Digital Adoption Planning
- Phase 0: Planning



Professional Services

- Transformation and Implementation Services
- Solution Architecture Services
- Functional and Technical Consulting
- Data Migration Services
- Integration (BTP) Design and Development
- BTP/ ABAP Program Design and Development
- Test Management and Execution
- Strategic Analytics Consulting
- Quality Assurance Audits
- Change Management and Training Services
- Digital Adoption Execution
- **SAP SuccessFactors, SAP Concur, Litmos, CodeBot for SuccessFactors, WorkForce Software**

Managed Services

- Software as a Service
- HR and Payroll Outsourcing Services
- Application Maintenance Services
- Release Management Services
- Health Check and Optimisation Services
- Digital Adoption as a Service
- **PeopleHub by Zalaris**



1.5m+

employees served monthly across all HR solutions



300k+

employees served monthly through payroll services



25

local service centres







130

certified consultants

Accelerate Digital Transformation with CodeBot for SuccessFactors

CodeBot for SAP SuccessFactors leverages RPA technology, shortens project timelines, and lessens the expense and risk with implementing modules and maintaining the system


 <p>Design</p> <p>Define your requirements, fields, HRIS objects, MDF objects, portlets, roles, groups etc. then collaborate with your team by sharing your workbook.</p>	 <p>Realise</p> <p>CodeBot takes the requirements defined in the design phase and applies them to the system. As administrators and consultants continue to refine their configuration decisions, CodeBot helps with data imports.</p>	 <p>Deploy</p> <p>Once the configuration is signed off in test, let CodeBot do the migration from your test system to your production system. With CodeBot, you will always have the fastest path to deploying your work to other instances.</p>	 <p>Maintain</p> <p>Adhere to leading practice governance in updating configuration by ensuring that all your instances are always up-to-date against signed off documentation. Ensure that new releases are tested prior to moving to production.</p>
-------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------	--------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------	-------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------	--------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------

Simplify Identity Management with SAP Identity Access Management

With the changing approach to Single Sign On from SAP, the go forward strategy for authentication management is now SAP Identity Access Management. Don't get left behind, enable it now!

Streamline identity and access management (IAM) in complex on-premise and cloud environments. With SAP Cloud Identity Access Governance software – namely Identity Authentication Service (IAS) and Identity Provisioning Service (IPS) – you can improve IAM and compliance practices with an intuitive, dashboard-driven interface and a simplified experience in the cloud.

<p>Key Capabilities</p> <ul style="list-style-type: none"> • User authentication and single sign-on • Built on industry standards • Identity federation with existing identity providers • Two-factor authentication • Hybrid identity integration option • Architecture standard for SAP's Intelligent Enterprise Model 	<p>Business Benefits</p> <ul style="list-style-type: none"> • Seamless end-to-end experience • Protects application access • Easy to setup and maintain • Scalable for future growth and innovation • Included within your SAP subscription • Standard authentication engine for all SAP Cloud Applications
---------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------	--------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------

 To realise the value of simplified payroll and HR administration or implement services like CodeBot or SAP Identity Management for SAP SuccessFactors, please contact Gabrielle Minton; gabrielle.minton@zalaris.com.