

CHANGE WORK FOR GOOD

Inclusive leadership, innovation, and diversity

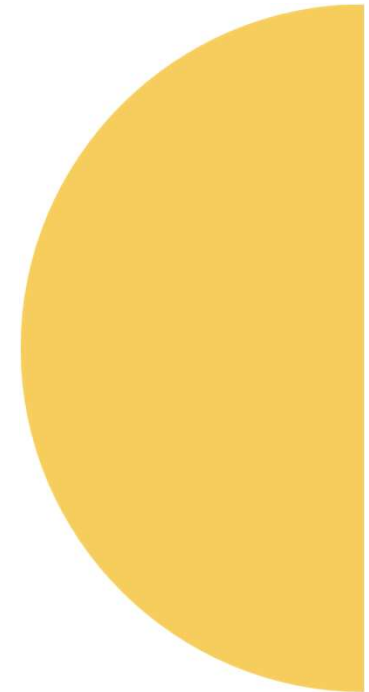
WHY INCLUSION MATTERS: BEYOND MERE DIVERSITY



"Without thoughtful and deliberate discussion and action to cultivate an inclusive environment, all the energy and resources spent on recruiting a diverse workforce are for naught.

The employees, so painstakingly recruited, will be gone within three months."

- Forbes

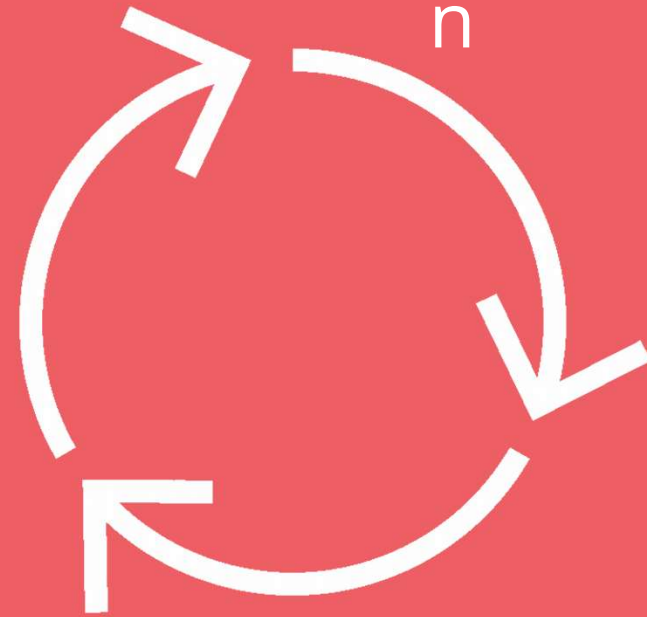




Innovation

Inclusion

n



Diversity

Inclusive workplaces are

6x

more likely to be innovative

(Deloitte)

Inclusive workplaces are

8x

more likely to have overall better business outcomes

(Deloitte)

Inclusive workplaces are

6x

more likely to anticipate change and effectively respond

(Deloitte)

Employees who feel included are

43% more

committed to their organisation

(Artemis)



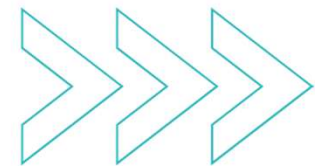
**INCLUSIVE
LEADERSHIP:**

**DOING AND
BEING**



**INCLUSION
LEADING TO
INNOVATION:**

**THE CASE FOR
PSYCHOLOGICAL
SAFETY**

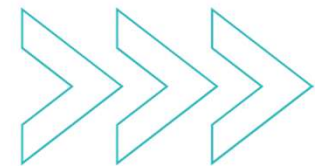


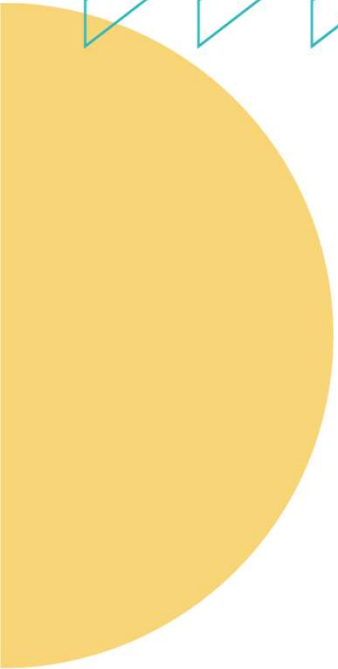
"Psychological safety allows for moderate risk-taking, speaking your mind, creativity, and sticking your neck out without fear of having it cut off — just the types of behaviour that lead to market breakthroughs."

- Harvard Business Review



**PSYCHOLOGICAL
SAFETY,
BRAINSTORMING,
&
EMBARRASSMENT**



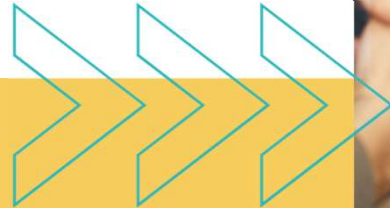


**ALLYSHIP: THE
CRUCIAL
ROLES OF
HUMILITY AND
GRACE**

LEADERSHIP OF THE SELF



THE CIRCLE OF CRITICS



BEING A ROLE MODEL AND INFLUENTIAL

