

# HR Connect 2022

## Change Work for Good





# A holistic Future of Work Approach

**Pandemic  
Crisis  
Management:**

Remote

**Post-Pandemic:**

Back to Office and  
Hybrid

**New Normal  
Future of Work:**

True Flex and  
more

2020 – 2021

2022

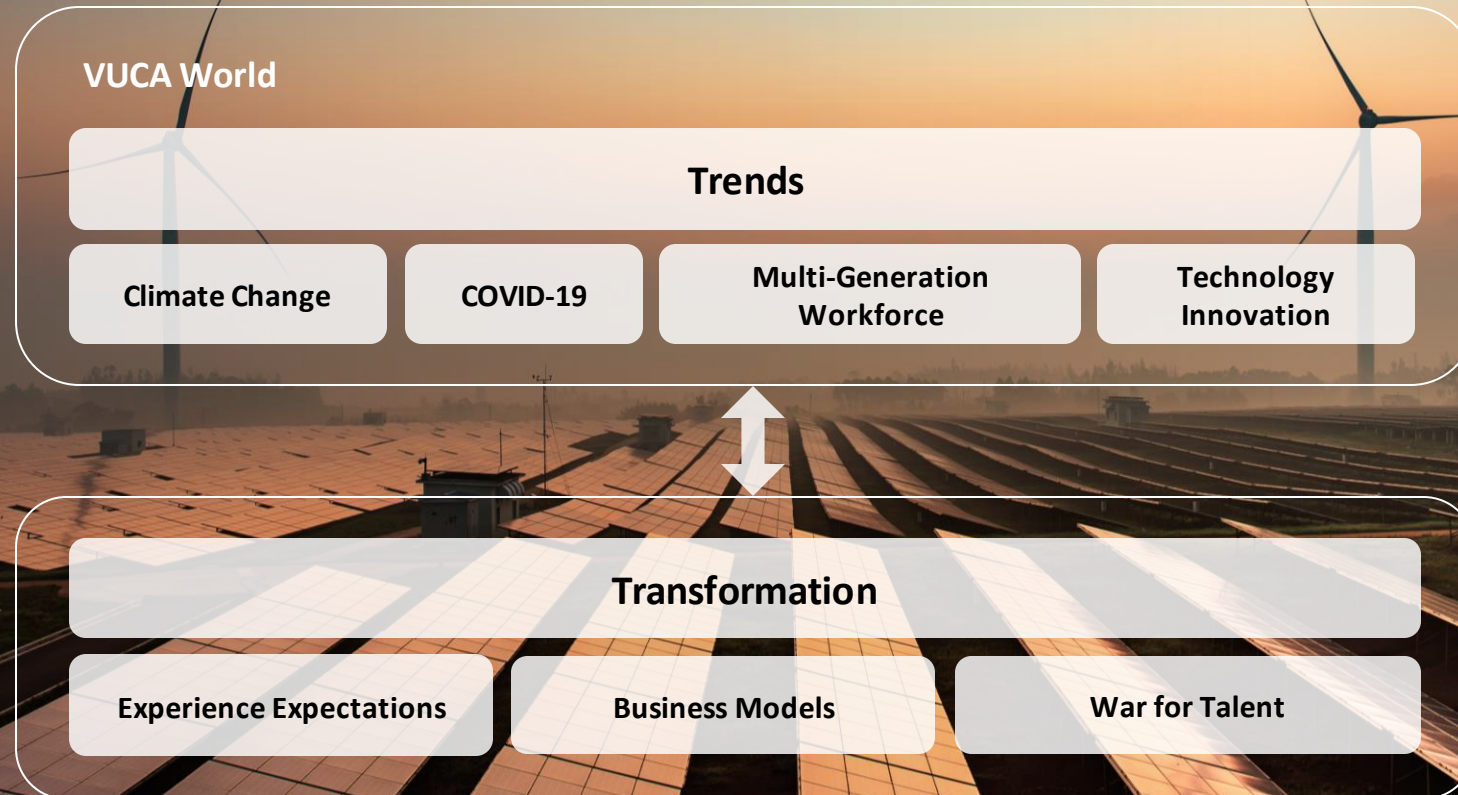
2023+





# A holistic **Future of Work** Approach

The world is rapidly transforming as a result of a **broad range of environmental factors and macro trends**





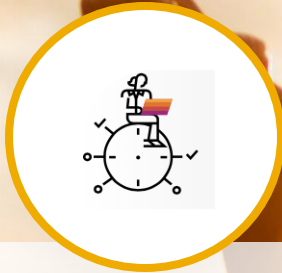
SAP believes  
**SUSTAINABILITY** is the  
defining business  
challenge of our  
generation.





# SAP SuccessFactors Strategy

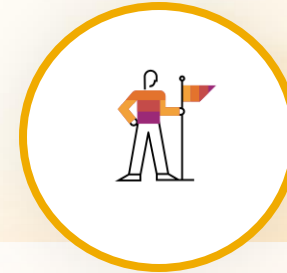




Hybrid Work Remains  
#1



Intelligent  
Technologies up from  
#6 to #3



New in 2022  
Race for Talent &  
Leadership





Foster an  
environment of  
Curious, Inspired &  
Engaged **PEOPLE**





Empower and deliver  
value realisation for  
our **CUSTOMERS**





Collaborate with **PARTNERS** to  
transform, run and extend





# NSW Transport are getting future ready

- **Development and internal mobility**  
Job architecture to accelerate and optimise
- **Leadership capability**  
5 ways of leading behaviours embedded in talent processes
- **Diversity and inclusion**  
Increasing workforce representation in disabled and regional segments





# *Your* Wellbeing

*Take time out for you*

Our wellbeing pilot resulted in 6% increase in retention for our childcare workers.





Let's CHANGE for GOOD together.

