

How Does Unifying HR in the Cloud Help a Humanitarian Organization Deliver on Its Mission?

Enabling human capital management to support the goal to **change the lives of 100 million girls**

Plan Limited works around the world to advance human rights for children and equality for girls through child sponsorship and grassroots community efforts. To do this requires agile and responsive human capital management, but multiple processes and systems had led to increased complexity and inefficiency. Plan wanted to consolidate HR and transform its digital landscape with cloud solutions that could help the organization respond quickly and with the right resources in challenging and emergency situations.



Integrated, streamlined HR processes enable better agility and support Plan's efforts to improve life for girls around the world.

With **SAP® SuccessFactors® solutions and SAP Preferred Success services**, Plan Limited was able to:

- Transform its digital landscape by consolidating and enabling employee, recruiting, onboarding, compensation, and performance management processes
- Implement and adopt new functionality quickly – in just six months – and gain expertise about cloud processes and solutions, thanks to knowledge transfer and dedicated support
- Get resource navigation tips for an administrator learning center and SAP Learning Hub, along with personalized quarterly release documentation, to help upskill the company's support team
- Enable planners to quickly locate human capital resources during emergencies
- Streamline, automate, and improve processes through success checks after going live
- Benefit from product innovations through programs for early adopter

“Our engagement with SAP Preferred Success **made a big impact on our digital transformation**. The services helped us with upskilling and getting familiar with the environment, and we could ask questions and get answers and clarification quickly.”

Caroline Shirley, SAP Team Leader, Plan Limited

SAP SuccessFactors 



Plan Limited
Woking,
United Kingdom

Industry
Public sector

Employees
9,000

Revenue
€850 million

Featured Solutions and Services
SAP SuccessFactors solutions and
SAP Preferred Success services

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Featured Solutions and Services

To unify human capital management across the organization and in the cloud, Plan Limited leveraged **SAP® Preferred Success** services to deploy the following solutions:

- SAP SuccessFactors® Employee Central
- SAP SuccessFactors Recruiting Management
- SAP SuccessFactors Recruiting Marketing
- SAP SuccessFactors Onboarding
- SAP SuccessFactors Compensation
- SAP SuccessFactors Performance & Goals
- SAP Learning Hub

SAP SuccessFactors 

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