

THE INNOVATION EXPERIENCE

/ INNOVATION TO PRACTICE

**HOW DO WE CONVERT AN IDEA INTO REALITY?** 



### **Innovation Collaboration**

### Radically Disruptive

 Creates a market through a completely new sales argument and it has room to grow, due to the public interest in the product and a lack of clear competitors – Market Making

#### Radically Sustaining

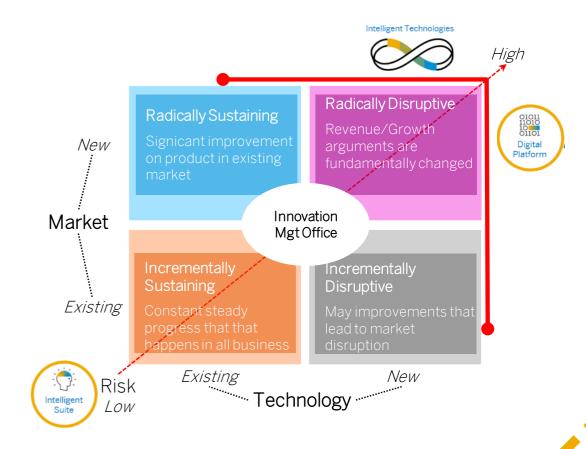
- Typically an improvement on a product, service or a process in an old market and thus doesn't change the sales argument of the product.
- Doesn't really affect whom consumers buy the product from or for what reasons - consumers get a better experience for the same amount of money.

#### Incrementally Sustaining

- Probably the most common form of innovation.
- It is the constant progress that's constantly happening in every business and is thus a vital factor for being able to compete

#### Incrementally Disruptive

- Staged innovation, slow building process towards potentially unknown final goal
- Can eventually lead to a dramatic disruption, even creating an entirely new market







# What does it mean to have an innovation culture?

Fail Fast

Staff Autonomy

Support Staff

Try New Things

Collaborate

## Tolerance for failure

Does not mean a tolerance for incompetence.

Focus on what we learnt.



### **Encourage sharing**

But also accept candid feedback

By leaving ego at the door

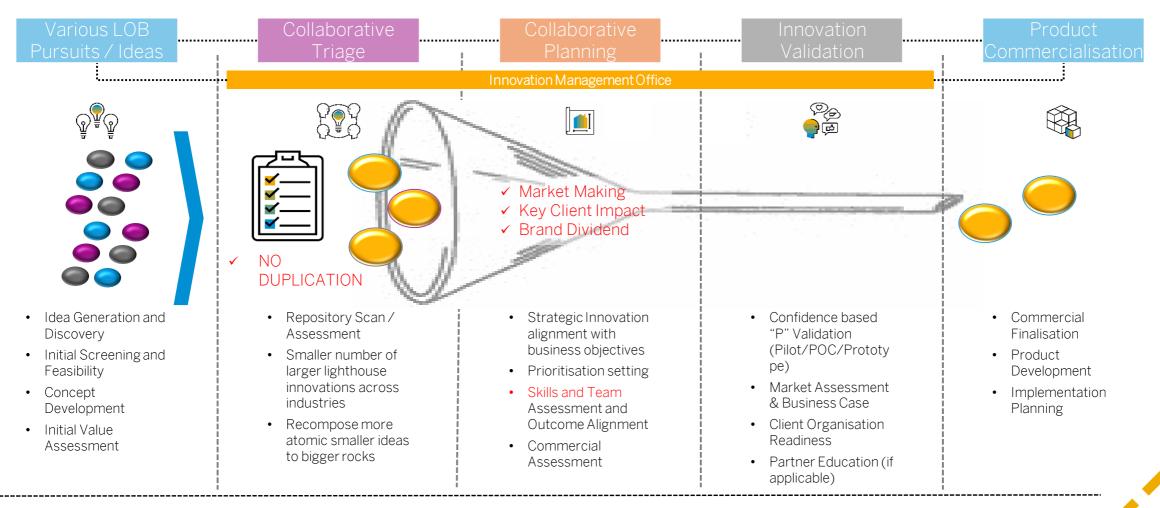


### Flat leadership

Does not mean weak leadership



### Ideas through to Market







#### **CONTACT US**

Please get in touch if you have any inquiries

**Thomas Boulton Des Fisher** 

**Public Services Public Services** 

thomas.boulton@sap.com des.fisher@sap.com











