



Vedrana Bogdan, Solution Advisor SAP SuccessFactors

# Experience Management & Employee Engagement

București, October 24, 2019

# My New Role

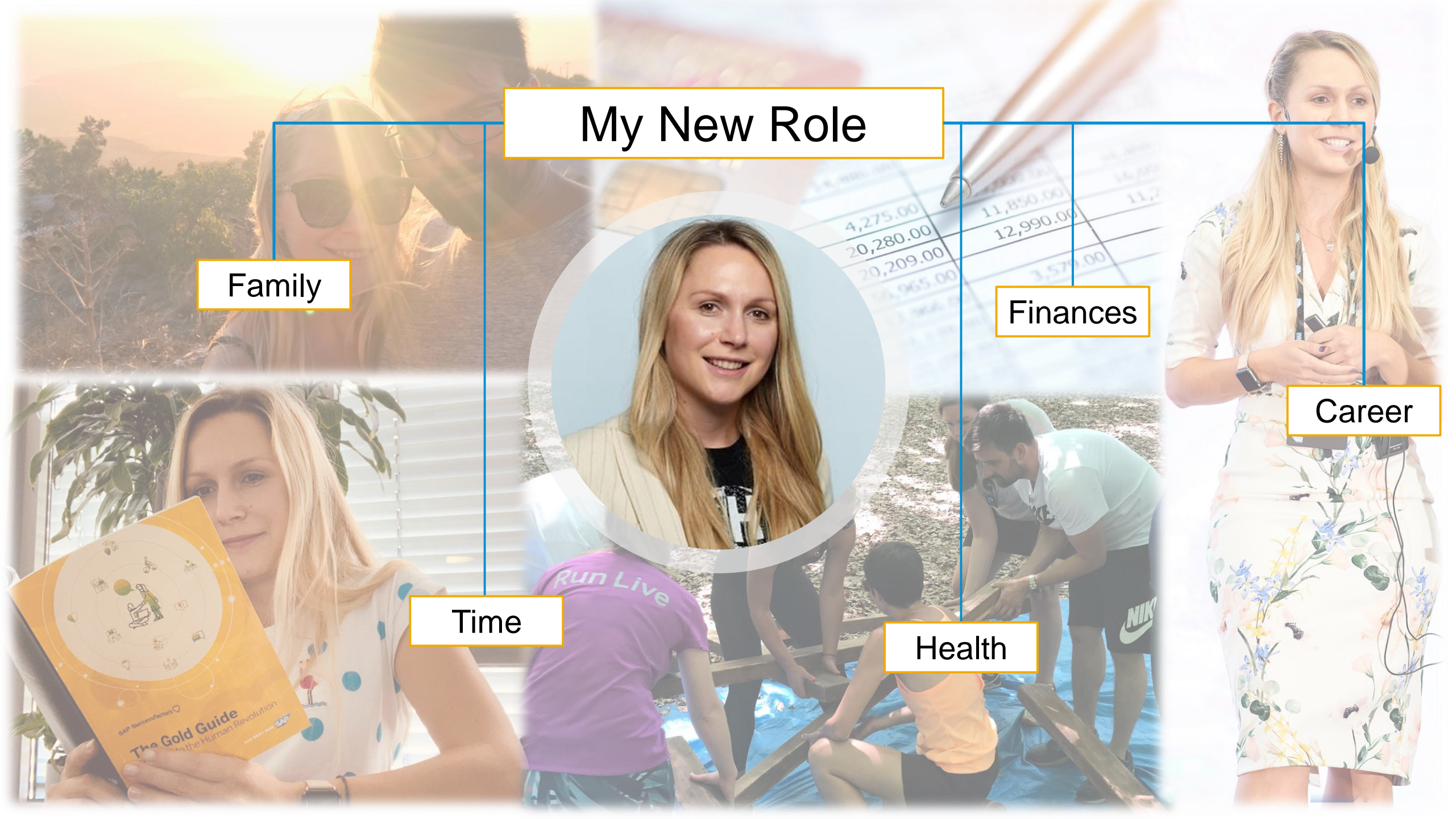
Family

Finances

Career

Time

Health

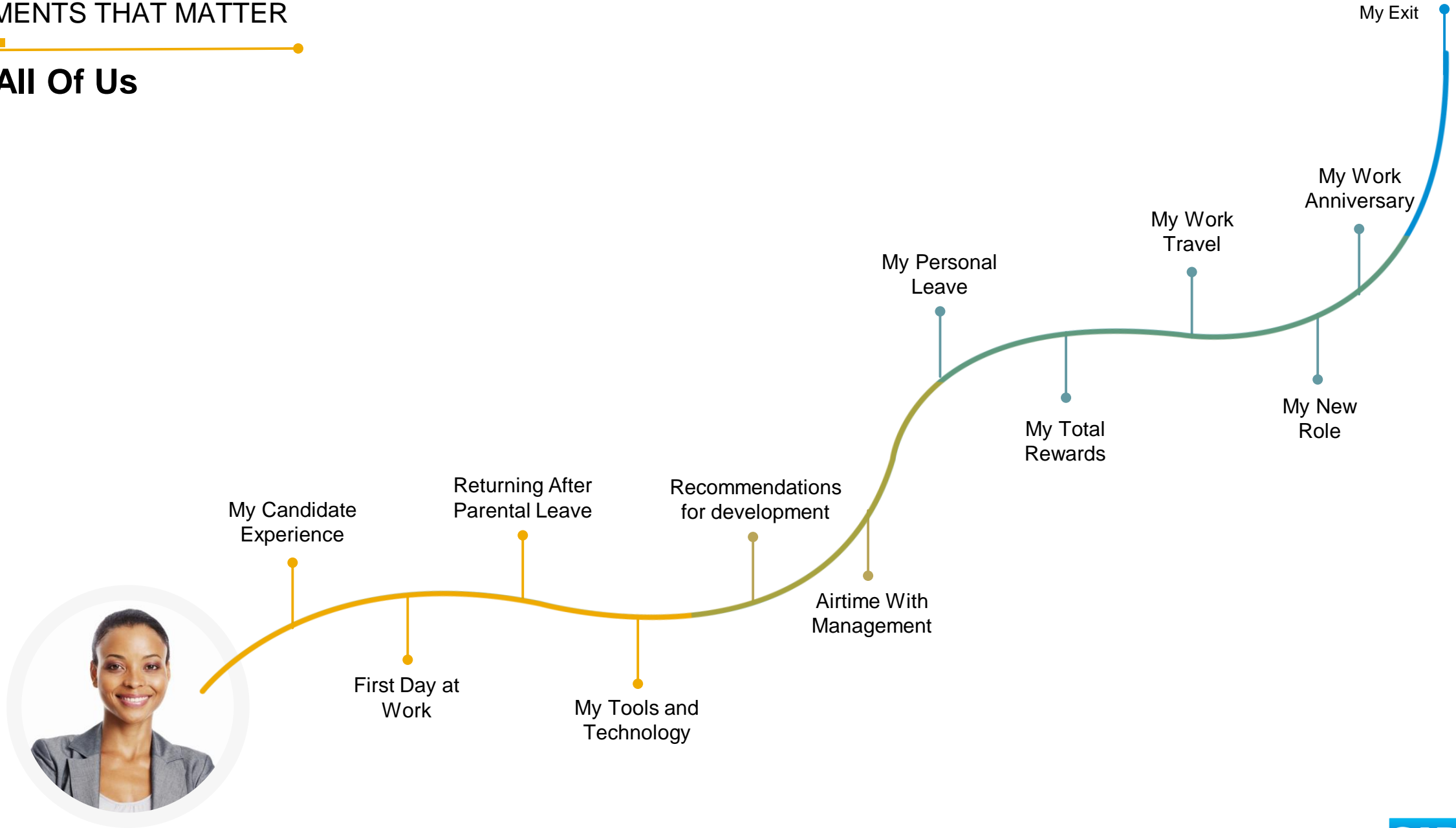


4,275.00	11,850.00	11.7
20,280.00	12,990.00	
20,209.00		
14,965.00	3,570.00	

SAP SuccessFactors  
**The Gold Guide**  
to the Human Revolution  
THE GREAT MINDS GROUP

# MOMENTS THAT MATTER

## To All Of Us





**EMPLOYEE  
EXPERIENCE**

**=**

**HUMAN  
EXPERIENCE**



MOMENTS THAT MATTER

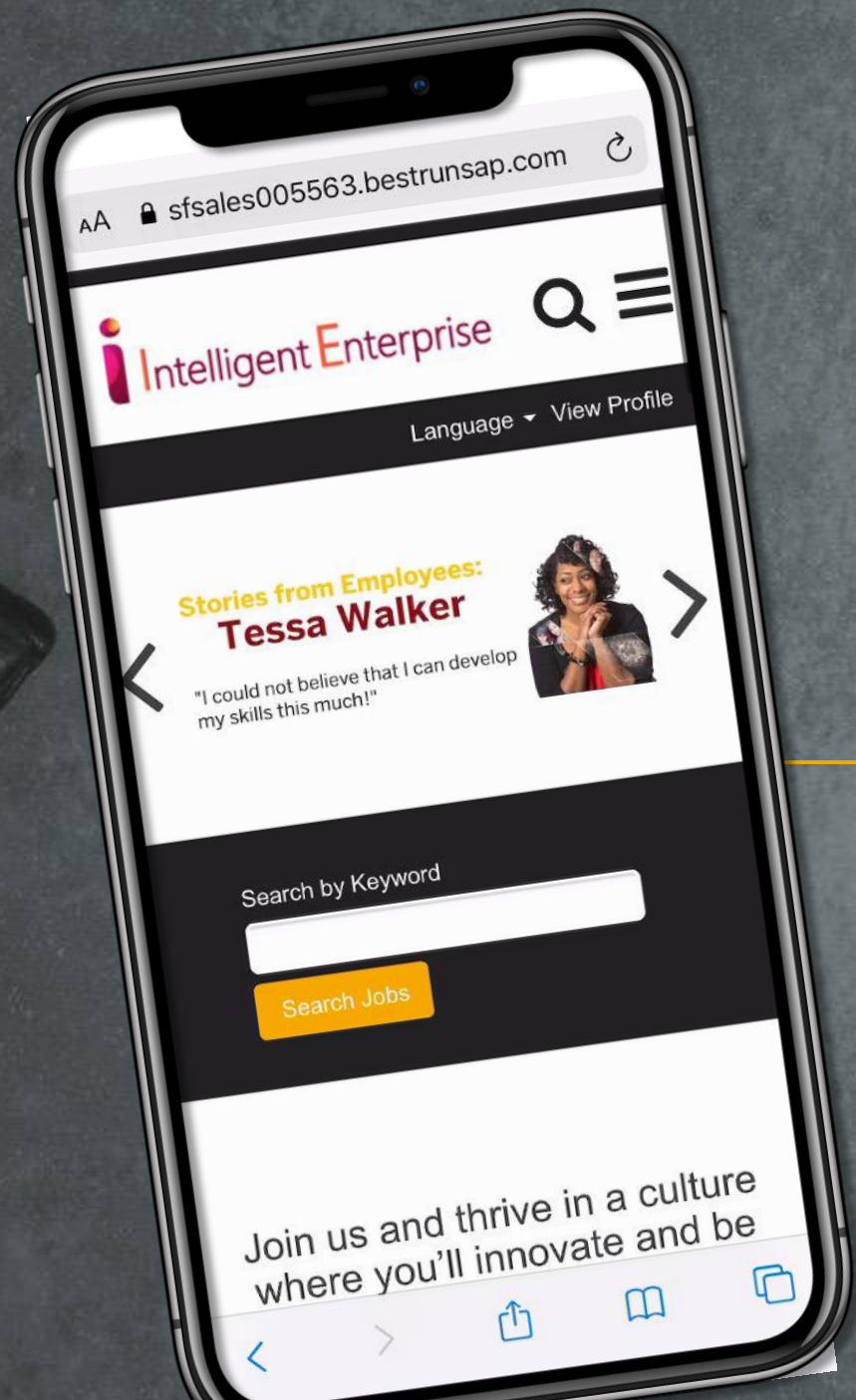


# Searching For “The One”

FROM LOOKING FOR...

**Mr. Right**





AA sfsales005563.bestrunsap.com

Language ▾ View Profile

Stories from Employees:  
**Tessa Walker**



"I could not believe that I can develop my skills this much!"

Search by Keyword

Search Jobs

Join us and thrive in a culture where you'll innovate and be



TO CANDIDATE EXPERIENCE

Done Right!



MOMENTS THAT MATTER

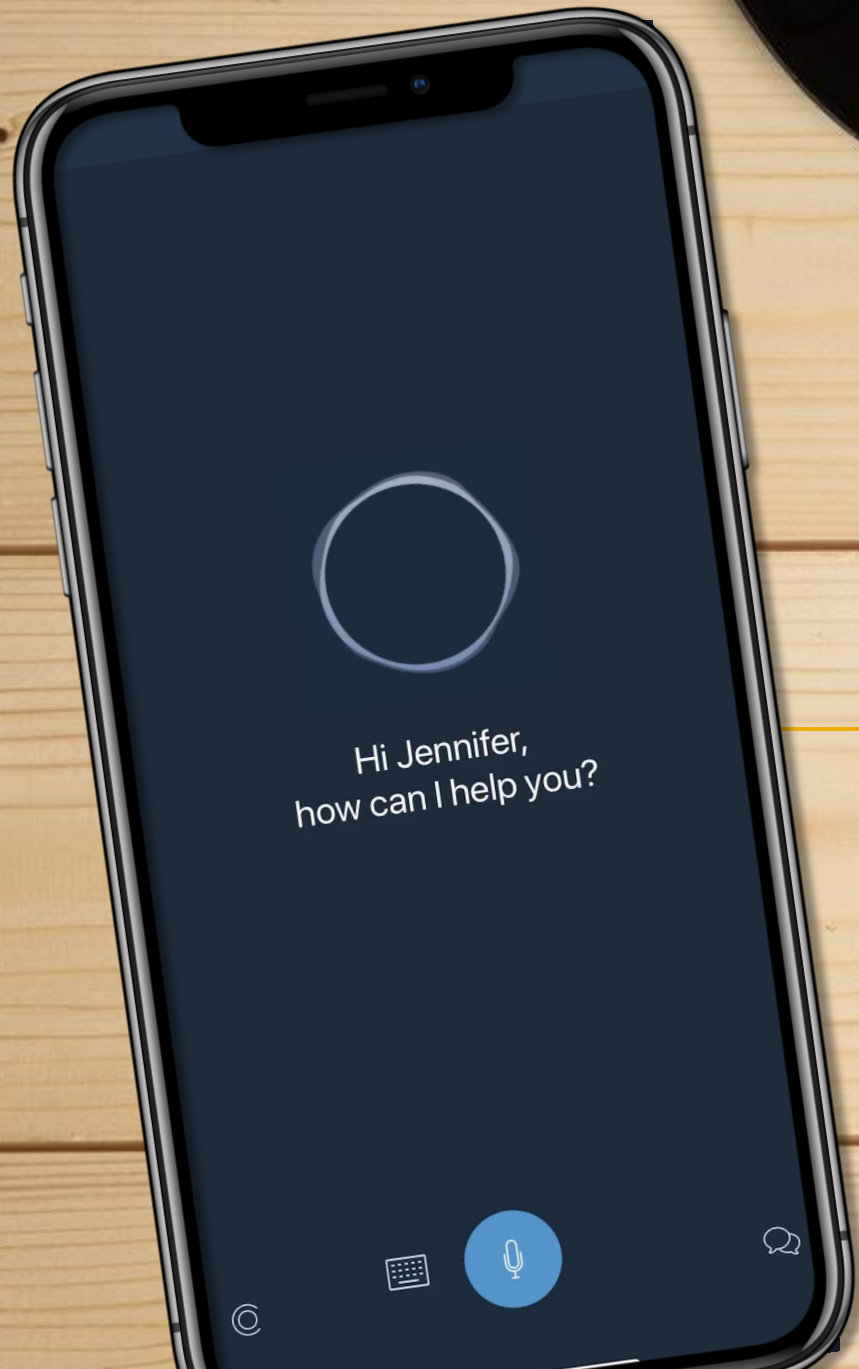
# Getting To Know Them



GETTING TO KNOW...

**Your match**





ONBOARDING EXPERIENCE

**Digital Assistant**



MOMENTS THAT MATTER

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# Making The Relationship Work

# At a Time

**8 Keys To A Successful Relationship:**

1. Trust.
2. Laugh.
3. Pay attention.
4. Let your guard down.
5. Make "alone time" a priority.
6. Let go of the past.
7. Never try to change the person.
8. Never go to bed mad at each other.

**Recipe For Love**

Ingredients: ♥

- 1 Cup of Romance
- 1 Pinch of Humor
- 2 Spoonfuls of joy
- 1 lb of Compatibility
- 3 Tablespoons of Trust
- 1 Cup of Respect
- 1/2 lb of Sharing
- 1 Zest of Tenderness
- and 3/4 Cup of Patience...

**24 THINGS PEOPLE DON'T DO IN A SUCCESSFUL RELATIONSHIP**

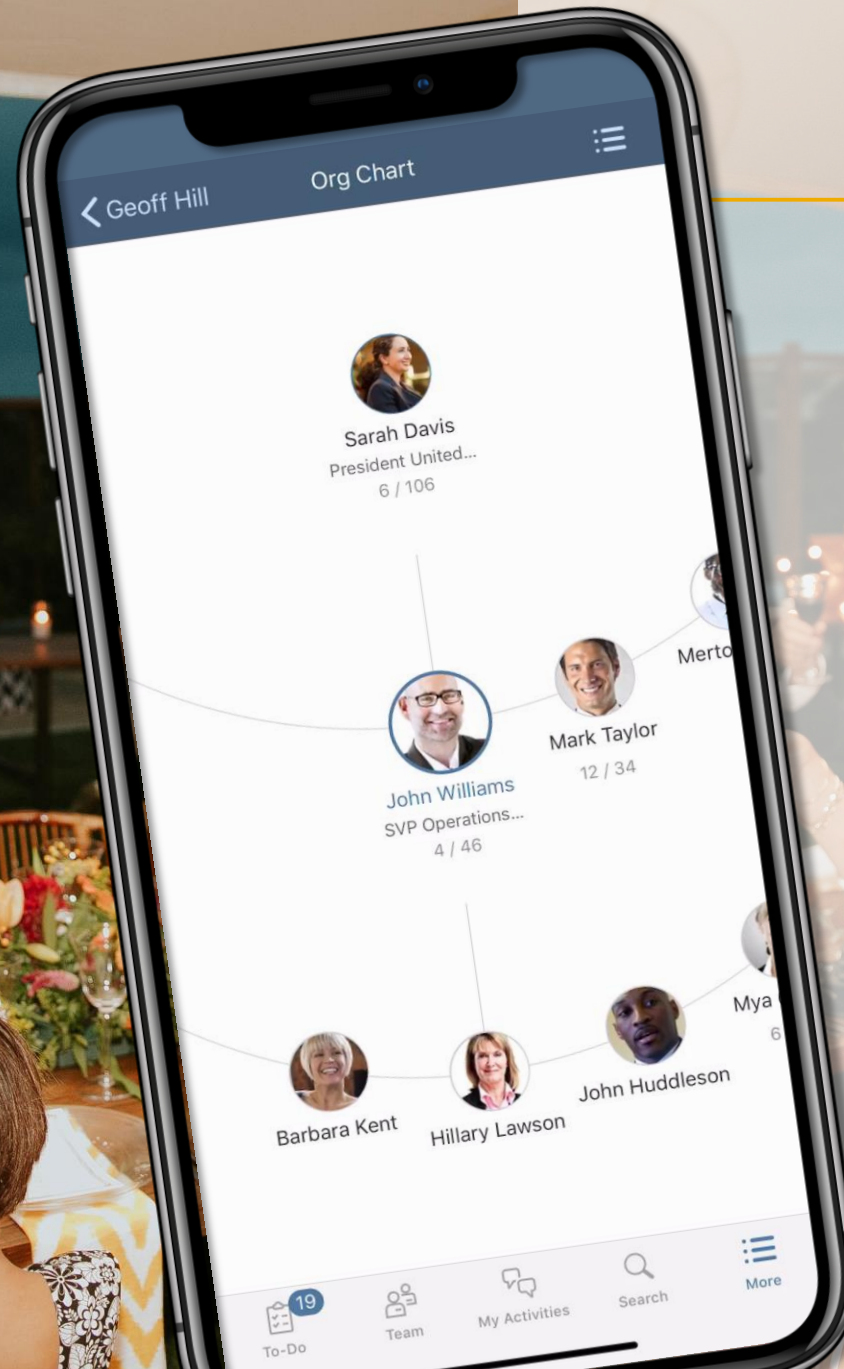


**10 ESSENTIAL TIPS FOR A SUCCESSFUL RELATIONSHIP**

- 1 COMMUNICATE**  
Communicate with positive energies, respect, and transparency. Learn and grow from one another.
- 2 ACCEPT**  
Accept your partner as he or she is TODAY while keeping your own self-worth in tact. You can only change yourself NOT your partner.
- 3 PATIENCE**  
Display patience during the process of learning each other everyday. Be attentive and eager to listen and slow to speak.<sup>144</sup>
- 4 LOYALTY**  
Hold each other's confidence in totality. Do not give your partner a reason for pause or doubt.
- 5 SENSE OF HUMOR**  
Enjoy the journey of learning each other. Don't take ALL matters seriously. Learn to laugh at yourself.
- 6 COMMONALITY**  
Commonality goes beyond hobbies and interests. It spans to how you both respond to affection, disagreements, professions, family life, goals, etc.
- 7 SPACE**  
Recognize the amount of space your partner needs. Be secure in yourself to know this does not mean they do not want to be with you.
- 8 QUALITY TIME**  
Put social media, gaming, and other distractions aside and be unequivocally with your partner. Be fully present and in the now.
- 9 GOLDEN RULE**  
We have heard it before, but it is true. Treat your partner how you want to be treated with your core values in mind.
- 10 CLARITY**  
Learn and know your truth and inner consciousness to discover who YOU are in order to establish a successful and satisfying relationship.

EMPLOYEE EXPERIENCE

## Meeting The Family





My Activities

Activities

- Bridging the Gap - Think Global Medium >
- Identify two projects for this year foc... Medium >
- Review and approve annual Budget Medium >  
Reviewed the budget plan and sent back to the team for clarifications.

Add New Activity

6 >

All Activities

Other Topics

Need to discuss about increasing headcount and how to spread them across the locations.

Add New Topic

Meeting History >

Goals >

Feedback >

Achievements

To-Do 20

Team

My Activities

Search

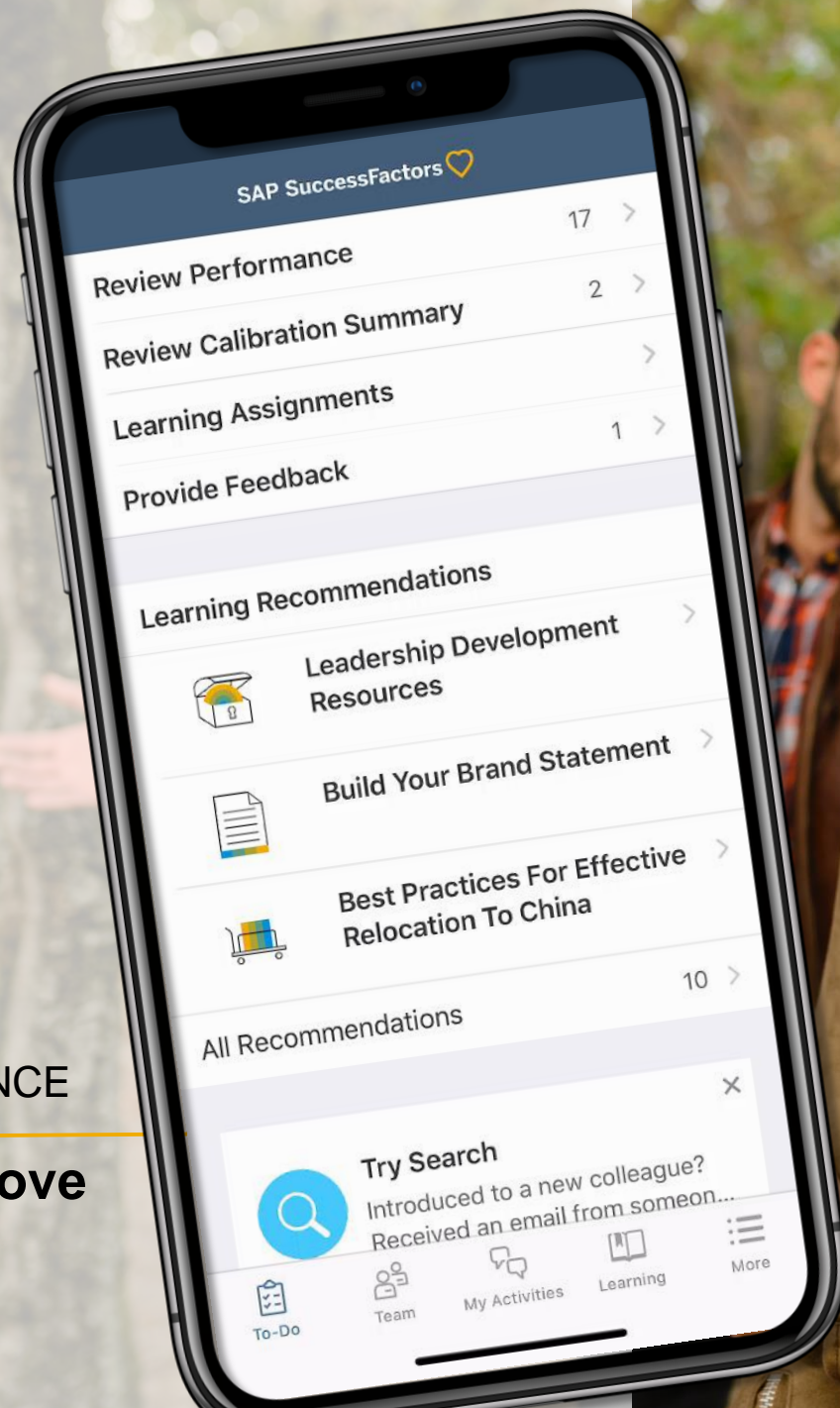
More

EMPLOYEE EXPERIENCE

Working Together  
Toward Same  
Goals

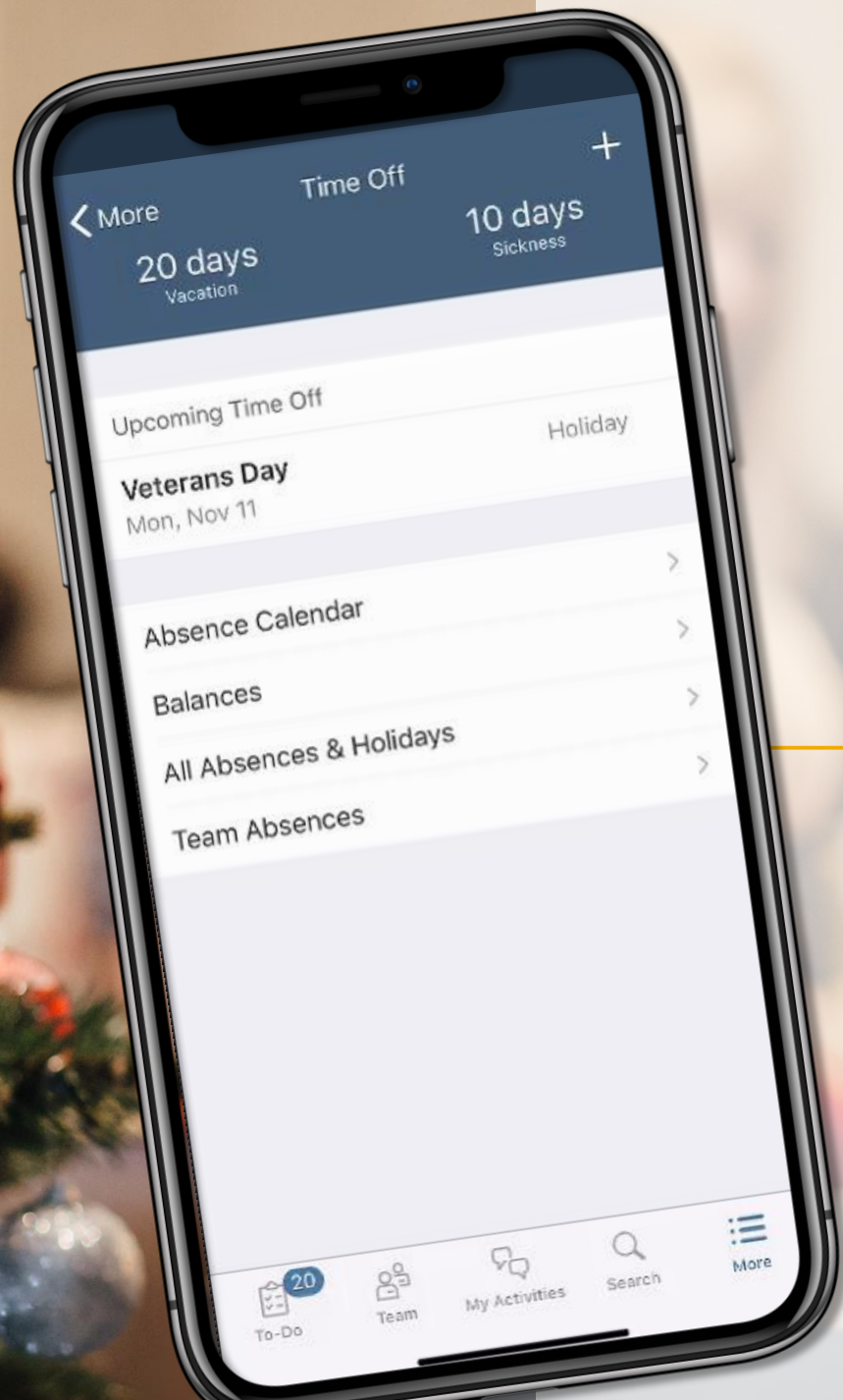
EMPLOYEE EXPERIENCE

## Learning To Improve



THE BEST RUN





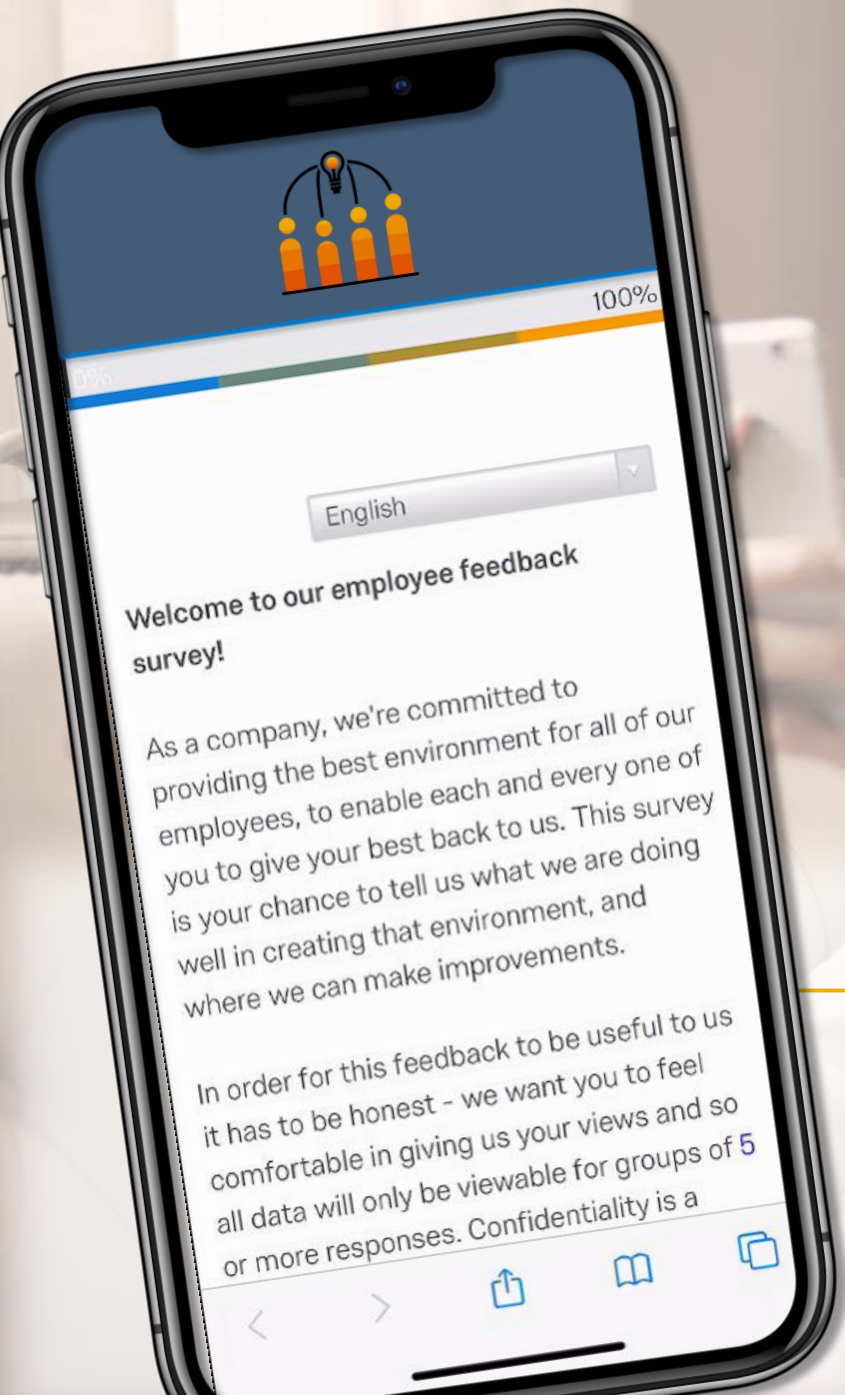
EMPLOYEE EXPERIENCE

## Making Time For Special Moments

THE BEST RUN







## EMPLOYEE EXPERIENCE

**Tell It Like It Is**

THE BEST RUN



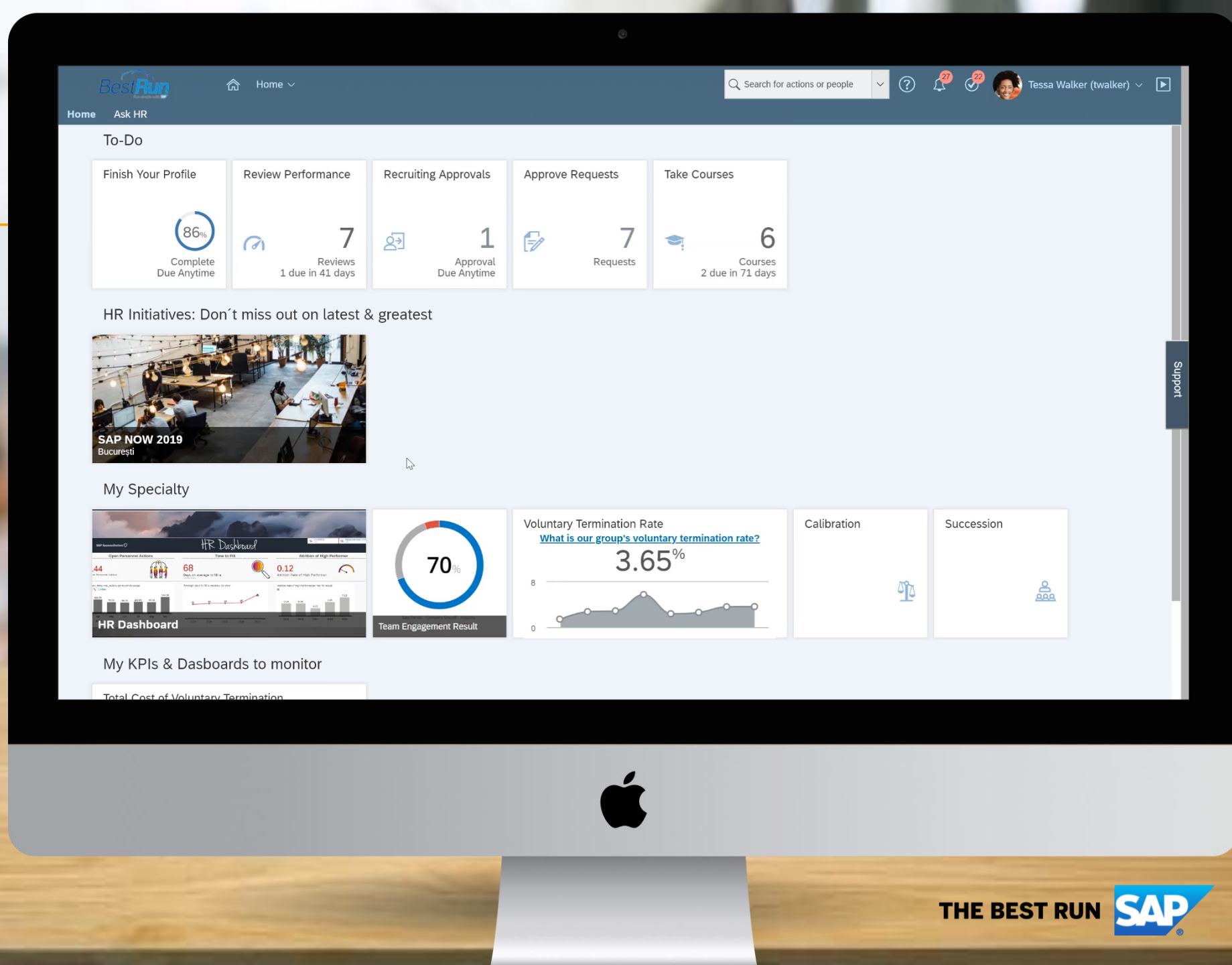


MOMENTS THAT MATTER

# Executive Experience

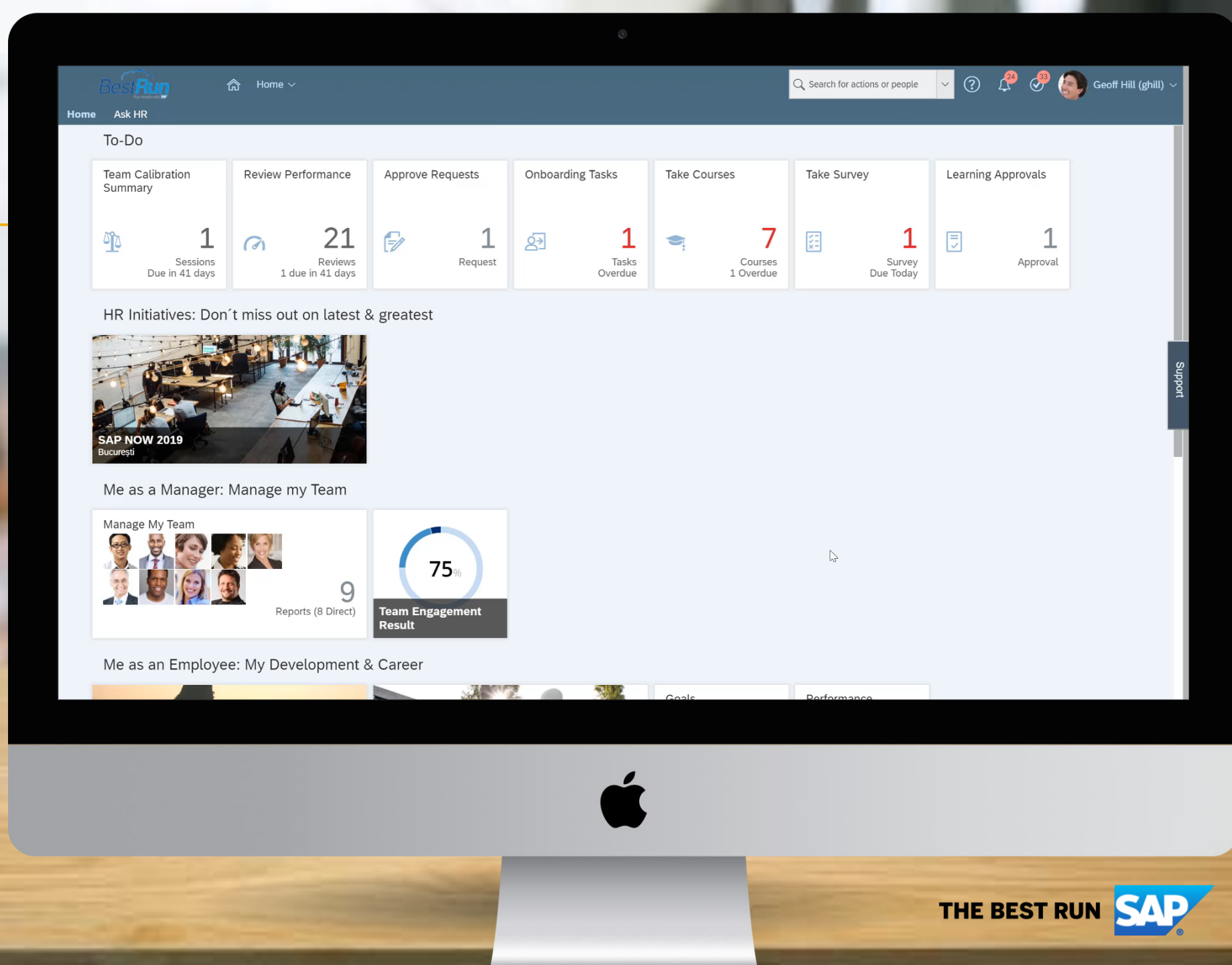
# EXECUTIVE EXPERIENCE

## Understand



# EXECUTIVE EXPERIENCE

## Act



Only with SAP can you deliver the exceptional experiences through the moments that matter

XO, SAP SuccessFactors



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