



SAP SuccessFactors 

# Enable Cross-Boarding and Off-Boarding with **SAP SuccessFactors Onboarding**

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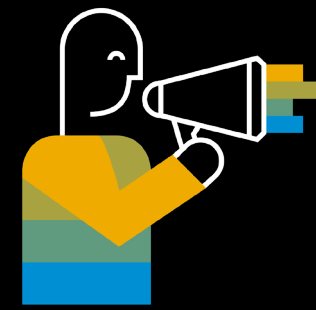


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# SAP SuccessFactors Onboarding 2.0: The latest news



- General availability is scheduled for the Q4 2019 release (preview November 8<sup>th</sup>, production December 6<sup>th</sup>).
- Academy training courses are currently available for SAP SuccessFactors client administration and partner implementation.
- The partner implementation certification is scheduled for January 2020.
- Migration tools for existing customers are expected in the 2<sup>nd</sup> half of 2020.

[Quarterly road maps can be found on the Customer Community site.](#)

# SAP SuccessFactors Onboarding 2.0: Frequently asked questions



Q: Where can I see a demo of the SAP SuccessFactors Onboarding 2.0 solution?

A: Recorded demos can be found on the [SAP SuccessFactors Onboarding 2.0 page of the SAP Jam site](#). Ask your CEE to send you an invite if you are not already a member.

Q: Will all of the features in the current version of SAP SuccessFactors Onboarding be included in 2.0?

A: We are striving for feature parity. Not all of the features will be available at general availability. We have published a [feature comparison matrix](#), and you should watch the [quarterly release Webinars](#) to learn which features will be included each quarter.

Q: Should we implement SAP SuccessFactors Onboarding now with the current version or wait for 2.0?

A: Each customer should evaluate the features that are available in 1.0 and 2.0 at general availability against the greatest business need and make the choice that is right for them. There is no end-of-life date for SAP SuccessFactors Onboarding 1.0 yet, so customers will be able to use the current version for quite some time. Also, keep in mind that at general availability we will not have feature parity with 1.0. The major features that are scheduled to come later in 2020 include: standard compliance forms, e-verify functionality, and integration with SAP ERP HCM and other third-party recruiting and HRIS systems.



# SAP SuccessFactors Onboarding 2.0: What do I do now to prepare?



- **Stay informed**

- [Attend the 2.0 topic Webinars](#)
- [Subscribe to the SAP SuccessFactors Onboarding 2.0 group on the SAP Jam site to receive notifications \(and read them!\)](#)

- **Get trained**

- [Take these courses through SAP Learning Hub](#)
  - SAP SuccessFactors Metadata Framework (MDF) Foundations and Job Aids
  - Introduction to SAP SuccessFactors Administration
  - SAP SuccessFactors Onboarding 2.0 Administration (HR816) and Project Team Orientation (HR815)
- [Educate yourself about SAP Cloud Platform business rules](#)

- **Find your implementation documentation**

- Review your implementation workbook. Have you been updating as you've made changes? Now is the time to make it current.

- **Assemble the governance committee**

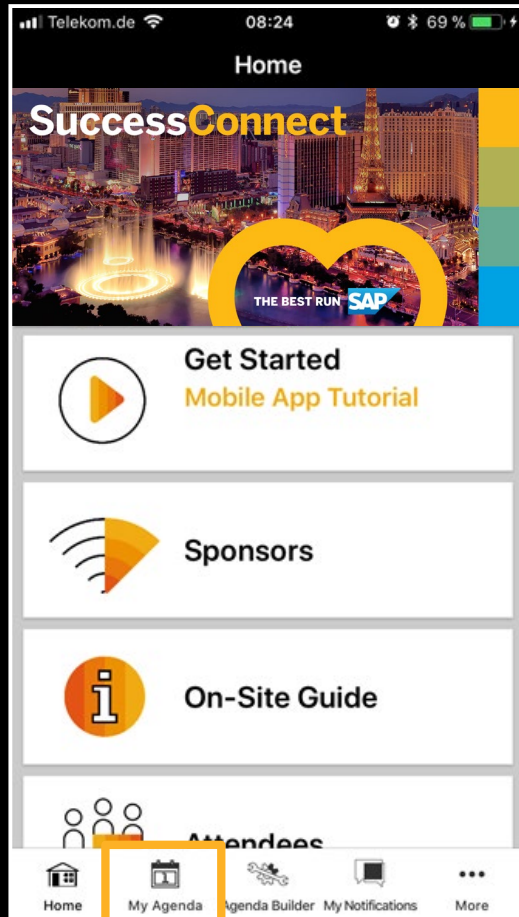
- If you don't already have a governance committee for quarterly maintenance, now is the time to bring one together.

# Q&A

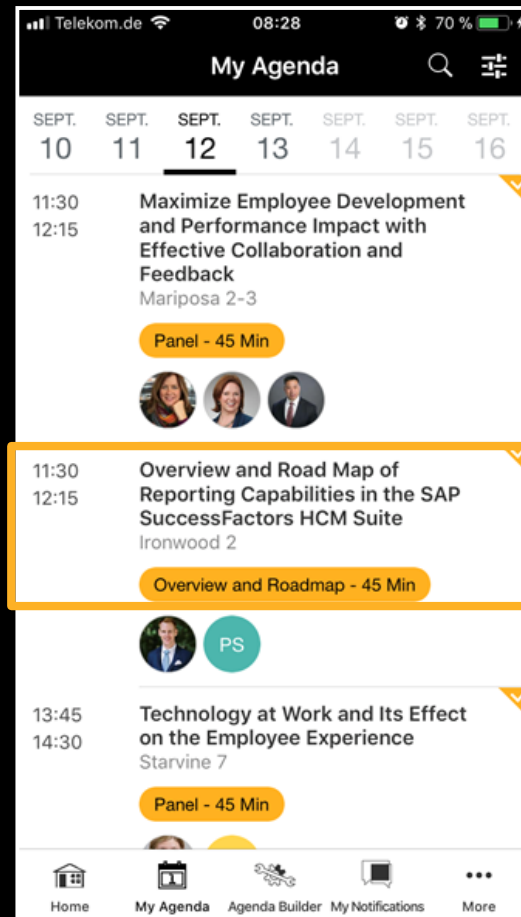
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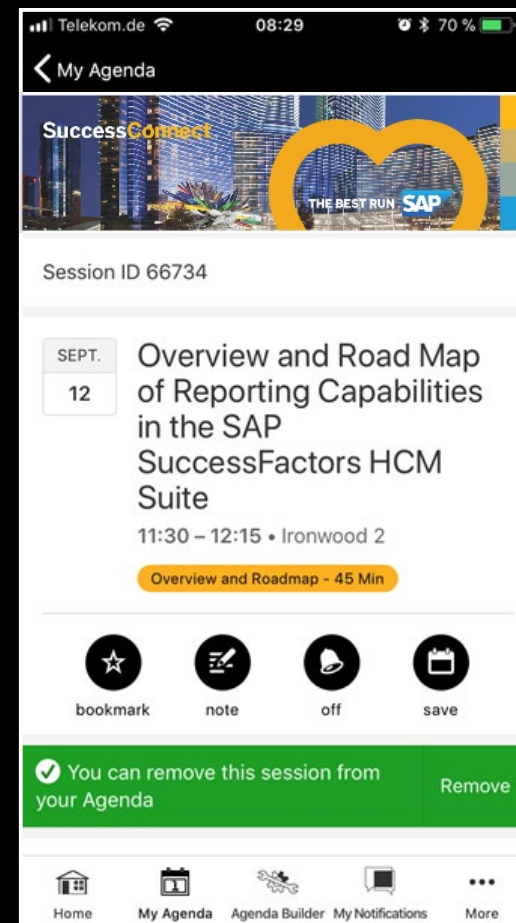
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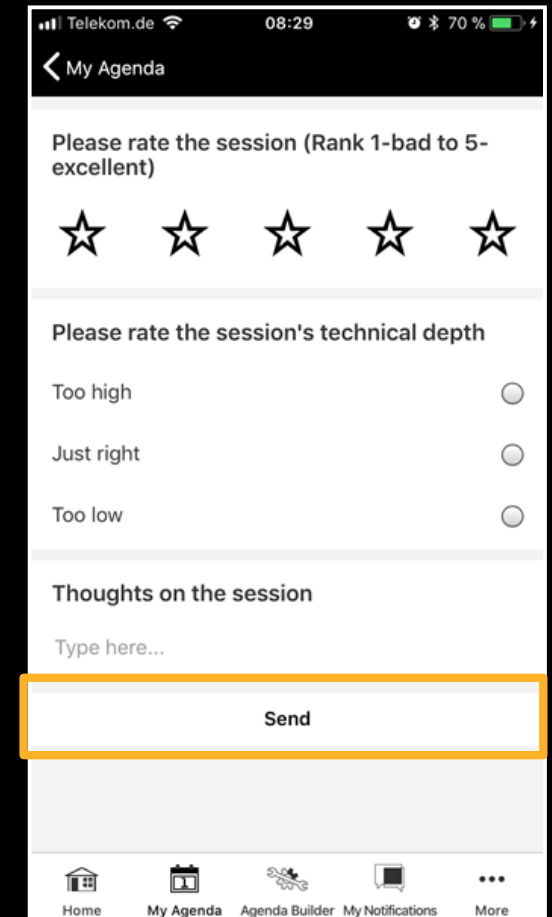
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