# Onboarding 2.0 Latest news and how to prepare



# **Onboarding 2.0: The Latest News**



- General Availability is scheduled for the Q4 2019 Release (Preview November 8<sup>th</sup>, Production December 6<sup>th</sup>)
- Academy training courses are currently available for SFX Client Administration and Partner Implementation.
- The partner implementation certification is scheduled for January 2020.

Quarterly Road Maps can be found on the Customer Community.

# **Onboarding 2.0: Frequently Asked Questions**

Q: Where can I see a demo of Onboarding 2.0?

A: Recorded demos can be found on the Onboarding 2.0 Jam Group. Ask your CEE to send you an invite if you are not already a member.



Q: Will all of the features in the current version of Onboarding be included in 2.0?

A: It is our intention to ultimately have feature parity between 1.0 and 2.0 for the most utilized features and even more innovations available like enhanced offboarding capabilities with ONB 2.0. Not all of the features will be available at General Availability. We have published a <u>feature comparison matrix</u> and you should watch the <u>Quarterly Release Webinars</u> to learn which features will be included each quarter.

Q: Should we implement Onboarding now with the current version or wait for 2.0?

A: Each customer should evaluate the features that are available in 1.0 and 2.0 at general availability against the greatest business need and make the choice that is right for them. There is no end-of-life date for Onboarding 1.0 yet, so customers will be able to use the current version for quite some time. Also, keep in mind that at general availability we will not have feature parity with 1.0. The major features that are scheduled to come later in 2020 include: standard compliance forms, E-Verify functionality, integration to SAP HCM and HRIS systems.

# Onboarding 2.0: What do I do now to prepare?

### Stay informed

- Attend the 2.0 topic webinars
- Subscribe to the Onboarding 2.0 Jam Group notifications (and read them!)

### Get Trained:

- Take these courses via the SAP SuccessFactors Learning Hub
  - SAP SuccessFactors Meta-Data Framework (MDF) Foundations & Job Aids
  - Introduction to SAP SuccessFactors Administration
  - Onboarding 2.0 Administration course (HR816) and Project Team Orientation (HR815)
- Educate yourself about SAP Cloud Platform Business Rules

### Find your implementation documentation

 Review your implementation workbook. Have you been updating as you've made changes? Now is the time to make it current.

### Assemble the Governance Committee

 If you don't already have Governance Committee for quarterly maintenance, now is the time to bring one together.



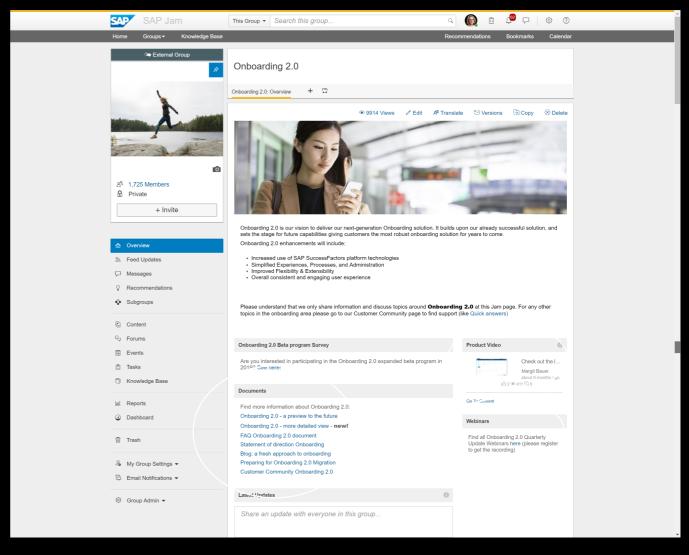
# Resources Only one place to remember... Onboarding 2.0 Jam Group

Need an invitation?

Send an email to <a href="mailto:shelly.efrosinis@sap.com">shelly.efrosinis@sap.com</a> to be included for latest updates and recordings offered at our external <a href="mailto:Onboarding 2.0 Jam page">Onboarding 2.0 Jam page</a>.

Opportunities to engage...

- Quarterly updates
- Recorded Demo
- White Paper and roadmap
- Continuous updates on FAQs, and other supporting materials on the Jam group
- Customer stories from early adopters coming soon!
- Quarterly Product Updates : <u>Event registration</u>

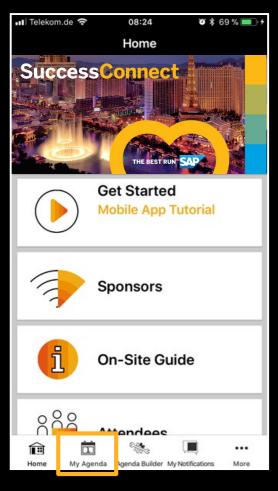


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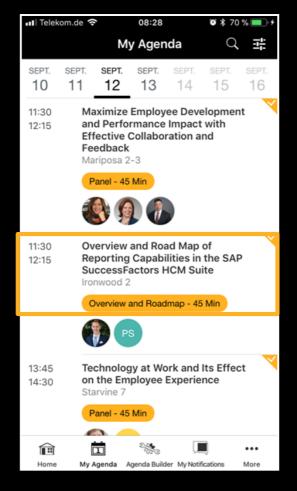


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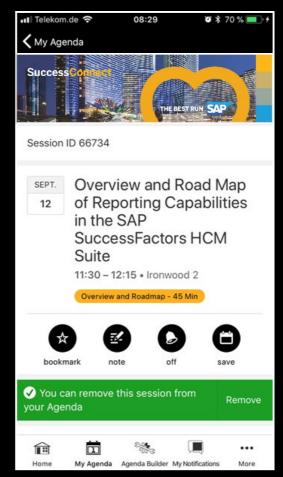
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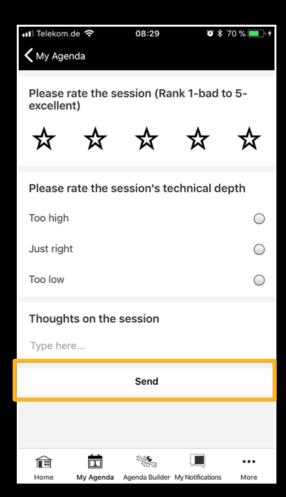
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