

Customers, SAP and Analysts Continue to Select Protiviti as the End-to-End Partner

As a 7-Time Partner of the Year and Gold Partner, Protiviti's expertise in SAP Finance Transformation focused leadership is unmatched in the industry. Our award-winning solutions help clients around the world maximize their SAP investment by delivering results that provide real value to the business.





Excellence







SAP Industry Thought Leader







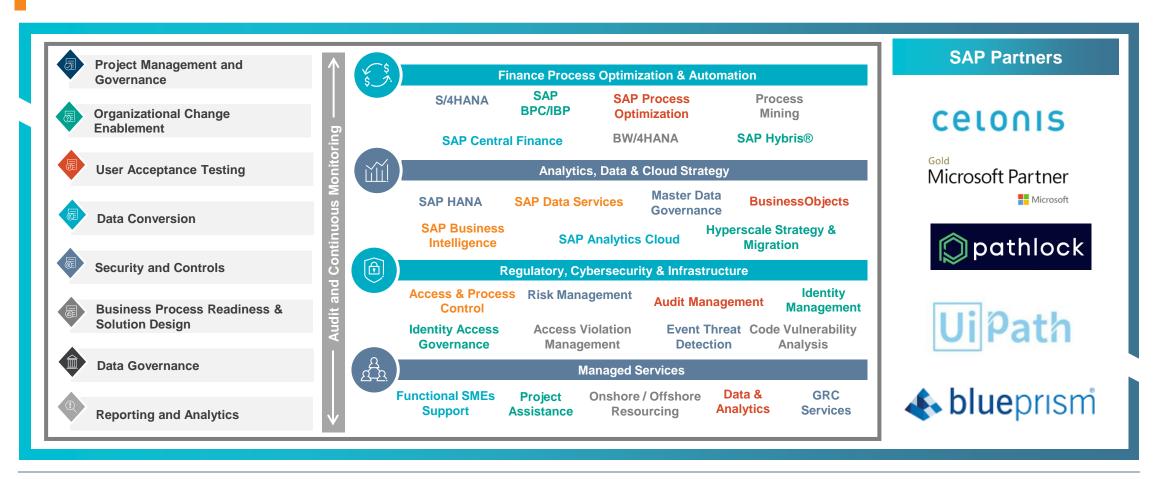




SAP SUPPORTED CONSULTING AREAS

ERP and S/4 Digital Core Implementation Product Areas

Protiviti offers leadership and capabilities across the broad spectrum of SAP products. This breadth of capabilities helps us to assist companies on their journey to S/4HANA. The table provides an overview of sample products Protiviti focuses on and how we help clients with SAP implementations and support.

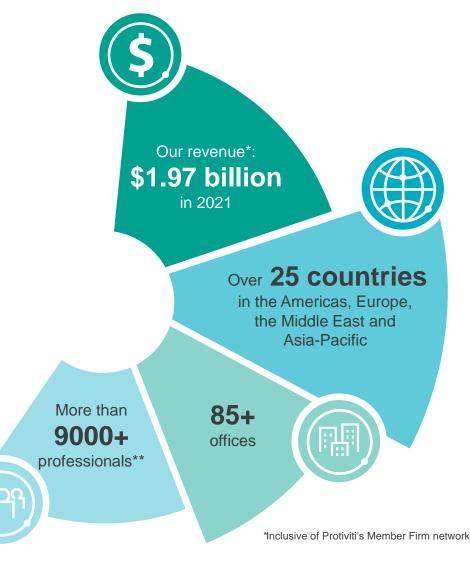


PROTIVITI OVERVIEW succeed

Protiviti provides consulting solutions

in finance, technology, operations, data, digital, legal, governance, risk and internal audit through our network of more than 85 offices in over 25 countries.

- We serve 80% of Fortune 100
- We serve 80% of Fortune Global 500
- We also work with smaller, growing companies, including those looking to go public, as well as with government agencies.
- Protiviti is a subsidiary of Robert Half International.



AGILITY IS ESSENTIAL TO NAVIGATING MARKET CHALLENGES

Recent market trends and developments have meant that organizations must become more agile by leveraging meaningful insights through analytics that lead to greater resilience. Business Planning & Analysis is a critical component enabling companies to navigate this challenging environment and drive business results.



Multiple market factors suggest a **potential impending recession**, including the S&P 500 entering a bear market in 2022 and the federal reserve aggressively raising interest rates



Inflation, rising fuel costs, wage increases, and supply chain challenges are all contributing to increasing operational expenses and limiting investment in growth opportunities



The pandemic has led to an **acceleration in automation and digitization** of traditional workflows to tackle new norms for
strategic planning activities and reporting



Fast **rising labor costs and labor shortages** are challenging companies' profitability and ability to fill positions with qualified individuals



Organizations are feeling pressure from consumers and competitors to allocate resources to **more sustainable practices**

Protiviti believes navigating this challenging environment to drive business results is a continuous journey, identifying ongoing risks and opportunities through the power of planning & analytics.

There are **no one-size-fits-all solutions**, as each company requires an individualized approach aligned with their industry and company strategy.

Protiviti's BP&A practice offers end-to-end customized solutions for our clients to help understand and address their most challenging planning and analytics issues. Protiviti combines the strategic approach of consulting with the power of practice experience to deliver results.



CLIENT EXAMPLE: PLANNING AND FORECASTING ACROSS THE ORGANIZATION



Commercial

Trade Rates Customer Analysis Sales Guidance Commercial Phasing Promotion Analysis



FP&A

Gross to Net P&L Process Management Executive Reporting Parent Summary P&L Margin Analysis



Supply Chain

Standard Costing Drivers Material Detail Plant Splits COGS P&L Allocations Mix Analysis



Brand



SG&A

Brand Analysis
Sales Guidance
Mix Analysis
Brand P&L
SRM / Innovation Strategy

SG&A P&L Allocations Adjustments Cost Center Analysis Budget Owners

SAP SAC

Dimensions



- 1. Account: P&L > GL
- 2. Customer: Channel > Geo
- 3. Material: Brand > Category > Species
- 4. Entity: Region > FX
- 5. Cost Center: Functional Area
- 6. Internal Orders
- 7. Plant: Internal > External
- 8. Warehouse: > DC
- 9. Time > Year > Qtr > Period (544 Cal)



Security
Data Integration
Master Data
COPA Models
Life Cycle Management

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BUSINESS PLANNING & ANALYSIS MATURITY MATRIX

	Basic	Developing	Defined	Advanced	Optimized
Service delivery model	Locally aligned reporting and planning functions. Service level measures do not exist.	Decentralized structure with some direction from corporate. Basic service level measures exist but inconsistently applied.	Some centralized administration but little mandate to drive change. Basic service level scorecard.	CoE aligned with business units to drive standards, continuous improvement. Comprehensive service level scorecard.	CoEs with advanced skills applied globally across planning function. Driver-based service level scorecard.
People & Organization	Transactional, tactical and short- term focused team. Disjointed or non-existent business partnering. Limited soft skills.	Short-term focus with strategic elements. Consolidator role. Basic business partnership at business units.	Developing strategic vision. Business partnership in a reporting role capacity. Developing analytical skill set and business acumen.	Long-term focus with strategic vision. Strategic business partnership. Representation at Board level. Solid business acumen, analytical and soft skills.	Long-term strategic focus. Multi-disciplined team. Highly- collaborative cross-functional teams. Change agent. Storytelling, persuasiveness, EQ fully developed.
Functional Processes	No formal processes. Undefined, siloed processes. Lack of common vision and standardization	Inconsistent, manual processes. Traditional budgeting/ forecasting methods.	Defined processes. Low level of automation and integration. Traditional and rolling forecast methods.	Simplified, automated processes. Business unit focus with centralized guidance. Integration across functions.	Agile processes. Fully integrated. Alignment across strategic, business, operational and financial plans.
Systems & Technology	Heavy reliance on spreadsheets. Lack of planning, BI tools. Limited integration or collaboration among tools.	Basic planning tools. Multiple source tools and systems. Low levels of integration and minimal collaboration.	Defined planning and consolidation tool linked to ERP. Some elements of collaboration. Heavy reliance on IT.	Integrated planning and collaboration tools. Driver-based planning models built into systems. Advanced BI tools.	Integrated, flexible self-service tools. Automated systems. Realtime collaboration. Digital ondemand planning.
Data, Reporting & Analytics	Manual data entry. Lack of data standardization. Undefined business drivers. Basic financial reporting.	Some automation. Basic business drivers defined; may not be aligned with enterprise standards. Descriptive analytics.	Driver-based P&L modeling. Standard global data model. Diagnostic analytics. Enhanced financial reporting.	Multi-dimensional analytical drivers. Predictive analytics. Scenario analysis. Automated reporting.	Integrated 3-statement driver- based model. Prescriptive analytics. Self service reporting across mobile reporting platforms.
Governance & Controls	Weak process governance, methodology and outputs. Ad hoc validation.	Standards exist at business unit level but not uniformly applied or enforced.	Some enterprise application of common methods, processes, KPIs, reporting. Limited continuous improvement mindset.	Global standards consistently applied; continuously challenged and improved.	Fully integrated global standards and processes.

Operating Lave

WHAT IS XP&A?

Extended planning and analysis (xP&A) goes beyond the boundaries of traditional financial planning and analysis (FP&A).

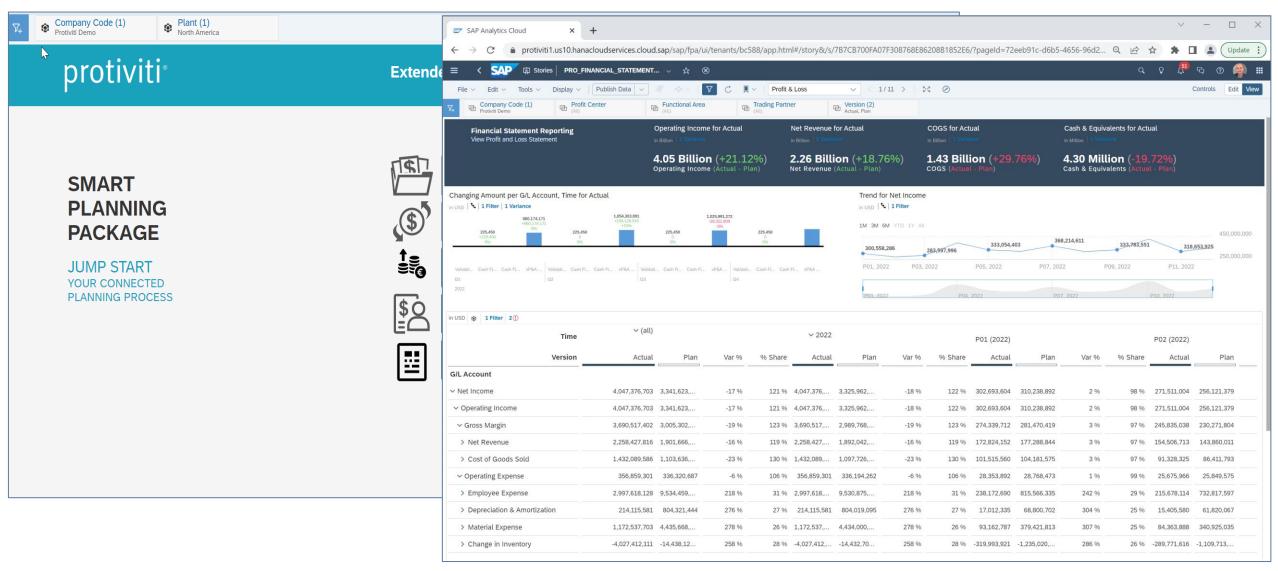
"x" is not a variable that stands for any one department, like sales, supply chain, or HR. Rather, it denotes the breaking down of silos between finance and every other department.

The ability to connect and synchronize plans across the entire organization.

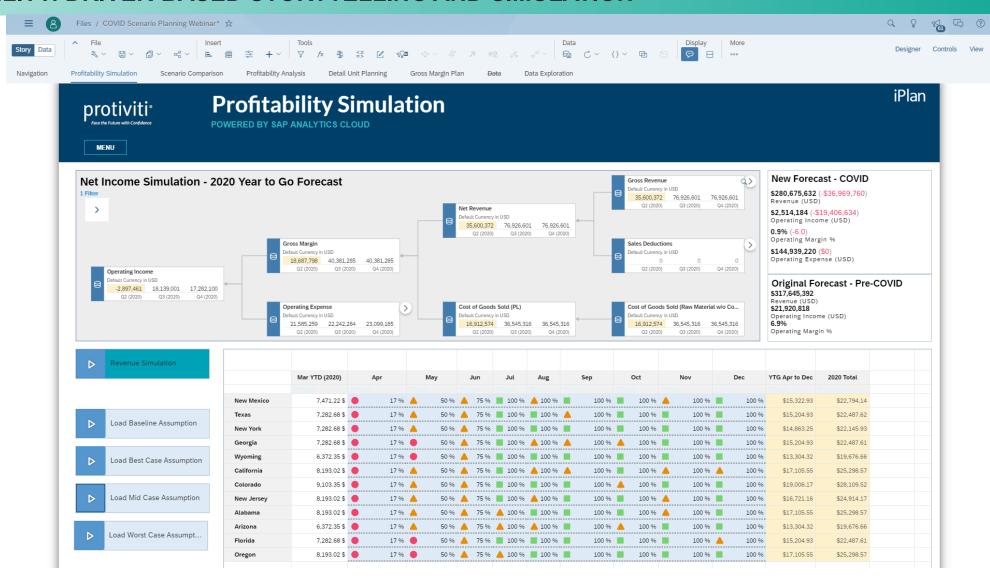




XP&A SCREENSHOTS

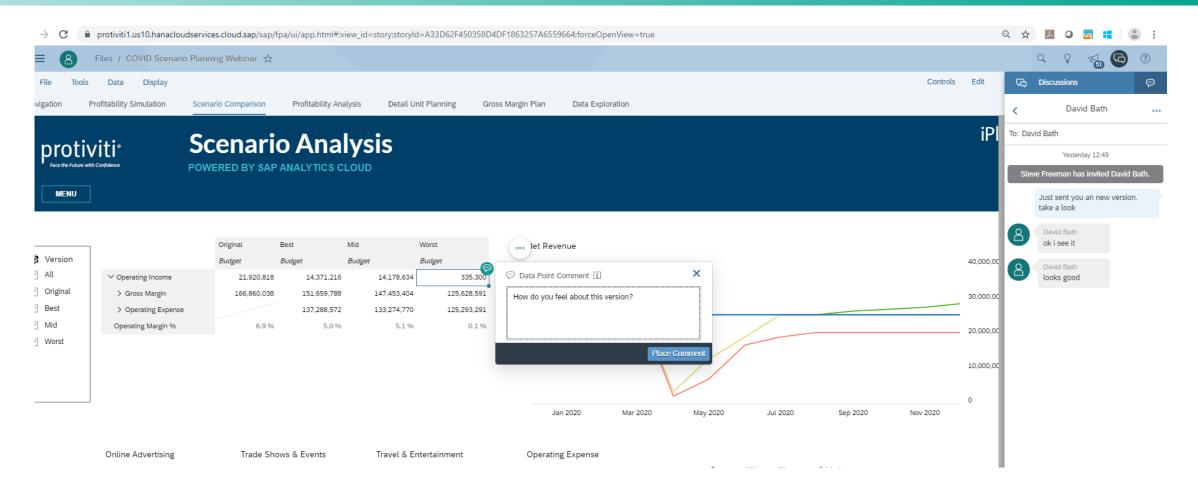


AGILITY: DRIVER-BASED STORYTELLING AND SIMULATION



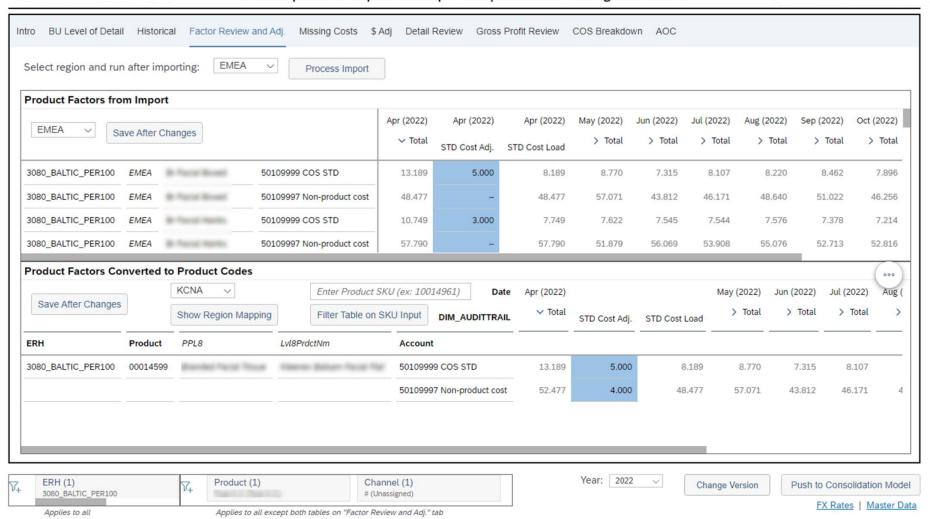


COLLABORATION: NARRATIVE, CONTEXT, RETROSPECTION



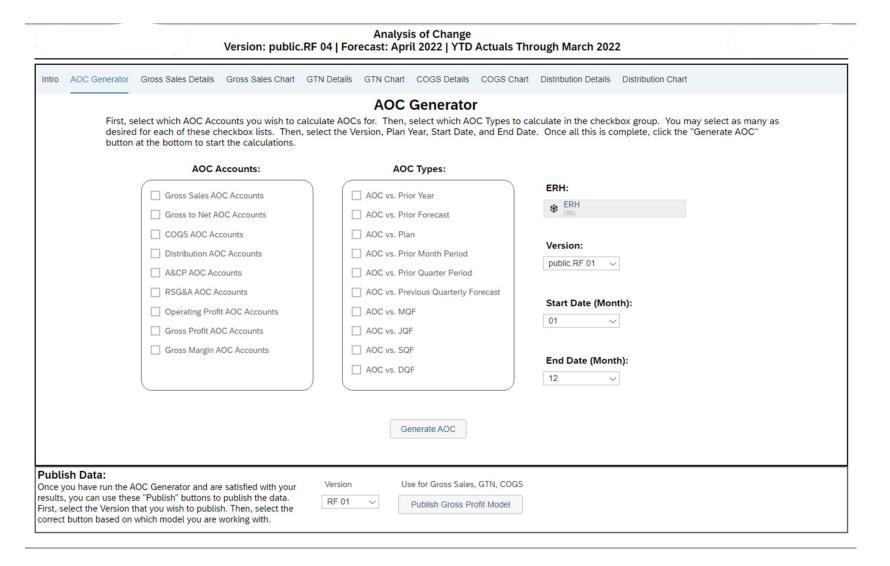
PROCESS-BASED COLLABORATION INTERACTIONS

Cost of Goods Sold and Distribution Version: public.RF 04 | Forecast: April 2022 | YTD Actuals Through March 2022

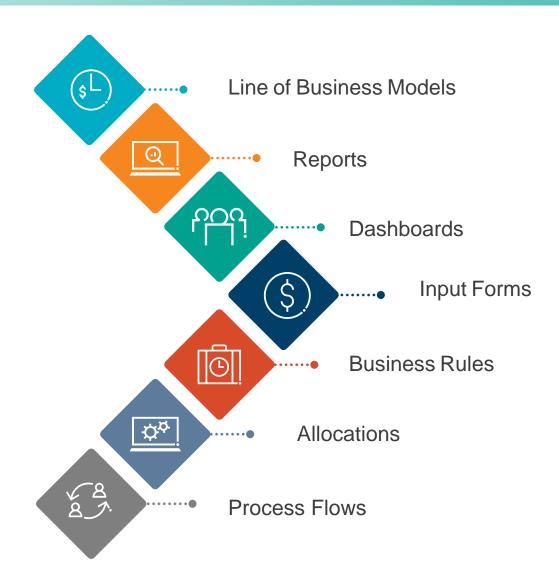


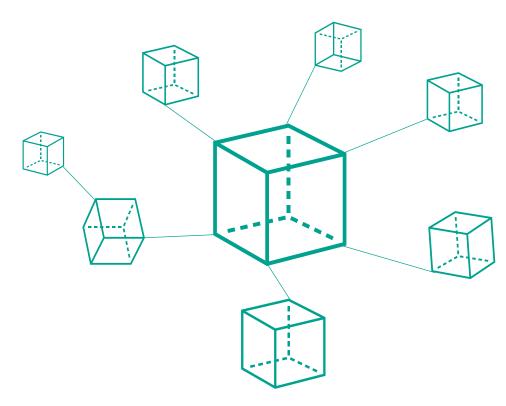
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DETAILED ANALYSIS SCENARIOS

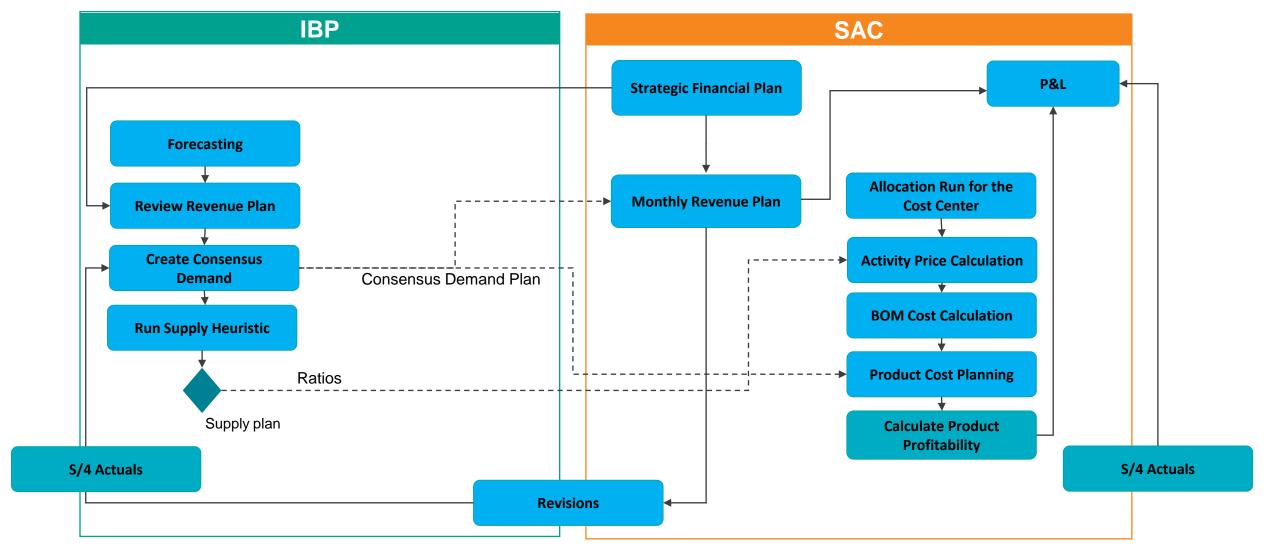


XP&A CONTENT





FINANCE AND S&OP PLANNING: PROCESS FLOW



An Authentic 21st Century Brand

Dedicated to Making Life Better for Pets

Developed by Pet Parents, for Pet Parents

High-Quality, Natural Ingredients Dedicated to Pet
Parent Education and
Interaction

Commitment to Pet
Cancer Research and
Awareness













































Blue Buffalo

Blue Buffalo







High-Quality Meat





Meat-Rich, High-Protein



Support Specific Health Needs
BLUE TRUE SOLUTIONS













Grain-Free Formulas

RESULTS



50%
FASTER
CLOSE

3 days

ONLINE COLLABORATIVE FORECASTING

Personal Scenarios

RICHER
FLEXIBLE
ANALYTICS

Customer / SKU level

A

"The ability to now meet tight deadlines is a huge benefit that we've seen"

Stephanie Donovan, VP Supply Chain/Capital Finance "We expanded so drastically to thousands of SKUs, we could no longer do our forecasting and planning in spreadsheets"

John Gramesty, Finance Director

"Previously, when there was a question about favorability or why margins are off, we didn't have the time to examine root cause prior to close"

Sharetta Ranaghan, FP&A Manager

19

Face the Future with Confidence®

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